Greetings from Wisconsin! It is midsummer, and the 2009 CETA/AETA convention in Montreal is just ahead of us. The convention date, September 16–19, is earlier this year, but there is still plenty of time to join us. Louis Picard and his committee have prepared an excellent scientific program, and we will experience an historic city. One of our favorite traditions, the Thursday-night social, will have a small group format but will still provide the opportunity to meet with old friends and maybe some new ones as well. See you there, and do not forget your passport.

Included in this issue of the newsletter is a marked-up version of the proposed by-laws revisions. (The by-laws are also available at the AETA Web site.) At the winter Board of Directors (BOD) meeting, the board combined last year’s proposed professional and regular membership levels into one regular membership level, with each member having the same privileges. The proposed membership definition states that “an individual who is actively engaged in the embryo transfer industry” is eligible for membership (Article 4, Section 2a). Embryo transfer businesses would not be eligible for regular membership. There are changes in other areas too. The eligibility for service on the BOD is changed to reflect that “a voting member who has been a member of the association five years shall be eligible to serve on the Board of Directors” (Article 8, Section 4). The requirement for an expensive annual CPA audit is revised to state that “the accounts of the organization shall be reviewed and certified annually by the audit committee at the direction of the Board of Directors” (Article 8, Section 2f). Many other changes in the proposed by-laws revisions involve necessary functional information including dates, places, gender, names, etc. The by-laws revisions will be presented to the membership at the annual business meeting for your approval. Some of these changes will have little noticeable effect, whereas others could have a significant influence on the future of the AETA. They are definitely something to think about on the way to Montreal.

The certification committee and chairman Steve Malin has established a task force to consider additional levels of recognition for non-DVM members who are involved in the embryo transfer industry. The task force has been asked to define the credentials that would be required for this recognition in areas such as education, experience, proficiency, veterinary supervision, state licensure, and insurability. The cost and administration of the proposed program will also be

continued on p. 2
As the AETA Administrative Assistant, Vicki works with the AETA members on day-to-day issues. She updates the AETA membership database, processes memberships, renewals, meeting registrations, orders, claims, invoices and responds to e-mail. She is also the helpful, friendly voice on the other end of the phone when you call the AETA line.

Kathy Ruff
Executive Assistant/Event Coordinator (aeta@assochq.org)

As the Executive Assistant/Event Coordinator, Kathy will be working with the AETA members on everything from day-to-day issues, membership questions and renewals, meeting registrations, Japan certificates, as well as planning the Board of Directors’ meetings and annual conventions. Kathy will also serve as the coordinator for the AETA newsletter, *A Closer Look*. Kathy is looking forward to working with AETA and its membership.

**Newsletter Advertising 2009**

**Publication Schedule and Deadlines**
The AETA newsletter is published four times per year and is mailed to all AETA members. Distribution is between 350-400 professionals in the animal embryo transfer industry.

**Members – Advertise FREE with us!**
Members wishing to place an advertisement related to sale of practice, buying and selling of used equipment, or employment opportunities may do so free of charge (up to 1/8 page). The advertising information (i.e., short courses, seminars, books, etc.) that is clearly to the benefit of the greater good of the AETA membership, and not considered to be of a commercial nature, may also be advertised free of charge (up to 1/8 page). Standard rates on any advertisements over 1/8 page shall apply. Any advertising request, which does not fit within these guidelines, shall be brought to the Newsletter Committee for approval. The same rationale shall apply to any Web site advertising.

**A Closer Look Advertising Rates**

<table>
<thead>
<tr>
<th>Business Card Size:</th>
<th>$50 per issue</th>
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<tr>
<td>1/4 Page Ad:</td>
<td>$75 per issue</td>
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<tr>
<td>1/2 Page Ad:</td>
<td>$150 per issue</td>
</tr>
<tr>
<td>Full Page Ad:</td>
<td>$200 per issue</td>
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Ads are due to the AETA office as set forth below. Online ads are full color and print ads are black and white. *Payment terms*: Advertiser agrees to pay the contract amount in full prior to the start date. This fee is nonrefundable and will not be prorated should the Advertiser decide to discontinue the display of the advertisement at any time prior to the end of the contract period.

**Issue** | **Due Date**
---|---
Winter 2009 | January 30, 2009
Spring 2009  | April 27, 2009
Summer 2009  | July 27, 2009
Fall 2009    | October 26, 2009
Winter 2010  | December 28, 2009

The advertiser is responsible for providing all information and digital artwork to meet specifications. AETA reserves the right to determine the suitability of all ads submitted for distribution and to reject advertising that does not meet its editorial or digital criteria. Ads must be in PDF or high-quality JPEG, TIF, or EPS graphic files. Changes to ads may be made after each issue unit only. If you would like to advertise in the next issue, please contact AETA at aeta@assochq.org or call 217-398-2217.

continued from p. 1

considered. Their report is due by our next BOD meeting, so anyone who would like to help should contact Jeanne Reyher at reyherembryonics@aol.com.

No one is suggesting that our current certification program be changed in any way, and new programs must not compromise or be confused with the current program. Today, however, there are many emerging technologies in the ET industry. The technicians, grad students, and industry scientists at the forefront of this technology would welcome some recognition of their skills by the association. Another important outcome of this task force would be the development of an official AETA policy regarding the credentials for non-DVM providers of ET services. Currently, as a result of pressure from costs and availability of services, some state legislatures, livestock associations, and veterinary medical associations are negotiating the criteria for authorizing these ET service providers. As the states consider revisions to their veterinary practice acts, the AETA has the opportunity to take the lead in the conversation.

In other news, FASS is working with BOD members to resolve the issues with membership dues, certification renewal fees, and the directory updates. Discussions are underway, and a less expensive, more accurate system might be in place before the 2010 fiscal year. The education committee and chairman Allen Rushmer have made very impressive progress on our Web site and IT utilization. A link to CETA’s Tech Talk, online proceedings, online newsletters, externship listings, and links to individual business Web sites are some of their accomplishments. Rushmer is currently exploring the use of a webinar for small group meetings and member communications. Other ideas are always welcome.

continued on p. 4
AETA Committees 2008-2009

AUDIT COMMITTEE
To design and implement policies and procedures which insure the safekeeping of the organization assets.

Daniel Hornickel, DVM, Chair
Sunshine Genetics Inc
7782 Hwy 12
Whitewater, WI 53190
PHONE: (262) 473-8905
FAX: (262) 473-3660
E-mail: Dan@sunsunegenetics.com

Committee Member
Phil Reeser, DVM

CERTIFICATION COMMITTEE
To implement procedures and testing of the Certification Program, to oversee the promotion of the Certification Program, to continue it as a viable program for the embryo transfer industry as well as implement procedures and coordinate the on-site inspection of Certified ETB’s.

Stephen Malin, DVM, Chair
Malin Embryo Transfer
999B West Main Street
Waupun, WI 53963
PHONE: (920) 239-0106
FAX: (920) 324-7331
E-mail: smalin155@charter.net

Committee Members
Glenn Engelland, DVM
Larry Horstman, DVM
Brad R. Lindsay, Ph.D.
James K. West, DVM

CONVENTION/PROGRAM COMMITTEE
To develop the outline and framework of the current year’s convention including speakers, program ideas, format, and related subjects. These decisions must be made by the Committee, and the Association Office will proceed with the mechanics of promoting and coordinating the actual staging of the program, working jointly with the Committee.

Sam Edwards, DVM, Chair
Harrogate Genetics International, Inc.
Box 1
Harrogate, TN 37752
PHONE: (423) 869-3152
FAX: (423) 869-5546
E-mail: samedwards62@hotmail.com

Committee Members
John Hasler, Ph.D.
Edwin Robertson, DVM
Brad Stout, DVM

COOPERATOR COMMITTEE
To coordinate AETA’s activities as the FAS Cooperator for the ET industry and to develop the AETA/FAS Marketing Plan. To attend FAS (APHIS) activities as needed to develop the full potential of the Cooperatorship Program for the AETA members. To work closely with the Government Liaison Committee and APHIS in the development of import/export protocols and to further develop AETA’s role as the spokesman for the ET industry.

Scott Armbrust, DVM, Co-Chair
Paradocs Embryo Transfer Inc
121 Packerland Drive
Green Bay, WI 54303
PHONE: (920) 498-8262
FAX: (920) 498-8181
E-mail: pdocset@sbcglobal.net

Byron Williams, DVM, Co-Chair
EmQuest ET Service
PO Box 504
Plymouth, WI 53073-0504
PHONE: (920) 892-6784
FAX: (920) 893-8083
E-mail: emquest@exceld.net

Committee Members
Mark Steele, DVM

EDUCATION COMMITTEE
The Education Committee is charged with exploring and developing new educational opportunities for the members of the AETA. The primary focus of the committee at this time is the area of web-based education.

Allen Rushmer, VMD, Chair
Next Generation ET Service
3162 Oregon Pike
Leola, PA 17540
PHONE: (717) 656-6921
FAX: (717) 656-6934
E-mail: nextgenvet1@frontiernet.net

Committee Members
Matt Jager, DVM
Jon Schmidt, DVM
Roger Thompson, DVM

EXHIBIT COMMITTEE
To enhance participation by ET support companies as exhibitors and/or sponsors of events and programs at AETA Annual Convention with emphasis on: increasing the number of exhibitors each year; providing incentives for exhibitors to “showcase” new technology and products through their participation in the convention program. Encouraging continued exhibitor support of coffee breaks, fellowship breakfasts, and evening functions as well as expanding participation of established breed associations.

David B. Duxbury, DVM, Chair
Midwest Embryo Transfer Service
1299 South Shore Drive
Amery, WI 54001
PHONE: (715) 268-9900
FAX: (715) 268-2691
E-mail: dbuxbury@gmail.com

Committee Members
Dan Hornickel, DVM
Mark Steele, DVM

GOVERNMENT LIAISON COMMITTEE
To work with appropriate governmental agencies to provide information to encourage proper regulations, and to oppose those things which are not practical or feasible from a health and commercial point-of-view. This would involve both domestic and international shipment of embryos. To develop the American Embryo Transfer Association as the recognized spokesman for the ET industry and to keep the membership informed on the various activities through special bulletins from the Association headquarters.

Richard O. Whitaker, DVM, Chair
New England Genetic, LLC
10 Business Park Way
Turner, ME 04282
PHONE: (207) 225-2722
FAX: (207) 225-3883
E-mail: Dan@sunshinegenetics.com

Committee Member
Richard B. Lindsey, Ph.D.

PROMOTIONS COMMITTEE
To develop an embryo transfer procedure manual, for use by AETA members and as a promotional tool for the AETA in other countries. This manual should be developed in cooperation with the IETS Handling Manual. Coordinate efforts with Industry Information Committee in producing a manual on regulatory agencies and contacts and direct AETA advertisements in breed journals and magazines.

Mark E. Steele, DVM, Chair

continued on p. 4
The nomination committee and chairman David Duxbury have presented a fine group of nominees for this year’s election. Thank you to all of them for stepping forward and offering to serve. Their biographies are included in this newsletter.

Because this is my last newsletter, I must say thank you to my Wisconsin colleagues (Scott, Steve, Dan, and Chris), to Kathy and FASS staff, to all the committee chairmen and members, to my family and staff, and to the BOD. Thank you all for your support and encouragement. It has been a great honor to serve on the board and as president. Working together, we can keep the association forever as the vanguard of the industry.

Byron
MULTIMIN® CATTLE
The Proven, Balanced, Pioneer ITM Optimizer!

MULTIMIN®-Cattle is a chelated, bioavailable tissue-compatible multiple trace mineral injectable solution that supplies Zinc, Manganese, Selenium and Copper. University studies, trials and data show that adequate levels of these essential trace minerals demonstrate increased reproduction efficiency and improved immune response.

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**2009 Certification Exam Notice**

**Thursday, September 17, 2009**
- 9:00 a.m.—12:00 p.m.
- Exam for members seeking new certification
- Applications must be postmarked no later than August 26, 2009
- Form and guidelines available at http://www.aeta.org

**Saturday, September 19, 2009**
- 11:30 a.m.—12:30 p.m.
- Exam for members seeking to renew certification
- Short, graded exam over pertinent information
- Requirement for current Certified ETB’s

The certification program represents a cornerstone of the association. Chairman Steve Malin welcomes and encourages member’s information, and the exchanging of ideas as we build on this principle of self-regulation. For more information about the sessions, or how to become a certified member please contact AETA Headquarters at (217) 398-2217 or kathyr@assocqh.org
**Dear Members,**

We have completed a tentative nominating committee report for your review, including the names of four AETA members who have agreed to accept our nomination to be candidates for the upcoming AETA Board of Directors elections. Note that we are presenting four candidates for the two vacant seats. The term is four years.

I am very pleased to present this group to you. They are all very qualified to serve on the board and any one of them would be a sound addition. Each of them is certified as well.

With the assistance of Dr. Tom we have tried to make sure that the nominees represent different regions of the country. The AETA is a fairly small organization and, while we have no nominees from the far western states, we feel that in the final determination the quality of the candidates is certainly much more important than which state they happen to call home.

On the next two pages you will find additional information about the nominees to the AETA Board of Directors.

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**Chris Keim**, DVM  
Sunshine Genetics, Inc.  
Whitewater, WI

**Kevin Lindell**, DVM  
Tufts University  
South Woodstock, CT

**Imre Orosz**, DVM  
Wellington Veterinary Clinic  
Wellington, OH

**Michael Pugh**, DVM  
Westwood Embryo Services, Inc  
Waverly, IA

Sincerely,

David B. Duxbury, DVM  
Tom Rea, DVM

---

**Chris Keim**, 58, of Fort Atkinson, Wisconsin, is a candidate for the AETA Board of Directors. After receiving his DVM degree from the University of Illinois in 1976, he practiced 7 1/2 years in a northwestern Illinois large-animal practice. During this time, Keim and Dan Hornickel developed their ET business. Since 1983, Sunshine Genetics has been located near Whitewater, Wisconsin, where 200 donors are housed. Recently, Greg Schueller joined Keim and Hornickel and four full-time employees at Sunshine. In addition to the ET service business, Sunshine Genetics is known internationally for their herd of Brown Swiss cattle. Keim has been AETA certified since 1991, with membership maintained in the International Embryo Transfer Society, American Association of Bovine Practitioners, American Veterinary Medical Association, and the Wisconsin Veterinary Medical Association. Keim and his wife, Ann, have three children, all married and living in Washington, DC, Milwaukee, and Denver. Keim is passionate about the ET industry and has a great amount of respect for the people who have served on the AETA board through the years.

**Kevin A. Lindell**, DVM, MS, is a lifelong resident of northeastern Connecticut who developed his interest in the bovine industry after working several years on a dairy farm. Lindell received his undergraduate degree in biology in 1990 from The Citadel in Charleston, South Carolina, and continued on to Purdue University, where he graduated with a DVM degree, as well as a MS degree in epidemiology in 1994. After three years at mixed animal practice, Lindell became a large animal sole practitioner and began doing embryo transfer work in 1998. In January of 2005, his practice was incorporated into the ambulatory service of Tufts Cummings School of Veterinary Medicine. At Tufts, Lindell functions primarily as an ambulatory clinician serving the cattle industry in southern New England. He has been AETA certified since 2004 and currently teaches ruminant courses and advanced reproductive technologies. He
is extensively involved with a joint project between Tufts University and SVF Foundation in Newport, Rhode Island, whose mission is to preserve germplasm of rare and endangered breeds of livestock. He is the school’s American Association of Bovine Practitioners representative and advisor to the student livestock organization.

“I sincerely appreciate the nomination and opportunity to serve on the board. It will be a pleasure to contribute back to an organization that has helped me to progress so much as a professional.”

Imre Orosz, DVM, is a 1990 graduate of The Ohio State University College of Veterinary Medicine. His first exposure to the embryo transfer industry was as a student doing a four-week internship with Brad Stroud in April 1990. There he was exposed to the world of embryo transfer and several other fascinating reproductive techniques in cattle. The most memorable one was helping with gamete intrafallopian transfer using a laparascope, before the days of ova pickup using ultrasonography. In 1994, Orosz and his wife, Jennifer, took the AB Technology course in which they learned to sex and split embryos. He started flushing cows commercially thereafter. Many obstacles were encountered, but none greater than the only commercially available FSH being super-ov. (It was hard to sex embryos when there were none in the dish!) This led him to attend his first AETA meeting in Portland, Oregon, in 1996. This was such an eye-opening experience that he has been a member of the AETA since and has not missed a meeting. Orosz’s company, Wellington Veterinary Clinic Inc., became a certified company in 1998.

Orosz and his wife, Jennifer (1998–The Ohio State University), are both partners in Wellington Veterinary Clinic, which is a six-doctor, mixed animal practice that includes embryo transfer in both cattle and horses. Jennifer does the equine embryo transfer work. Orosz and Jennifer have been married since 1993 and have three children: Andrew (12), Christopher (9), and Katherine (2 1/2).

Michael Pugh, DVM, MS, is the sole practitioner of Westwood Embryo Services, Waverly, Iowa. Pugh earned a BS degree in animal science and a MS degree in animal production with an emphasis on embryo transfer and in vitro embryo production. While obtaining his master’s degree, he was given the highest honor, the Research Excellence Award. Upon graduation, he worked as embryo program manager for Genex/CRI in Shawano, Wisconsin. It was during this time that he became involved as a member of the AETA. In 2002, Pugh returned to Iowa State University (ISU) to complete a degree in veterinary medicine. During his time as a veterinary student, he had several leadership roles, such as class president and president of the ISU student chapter of the American Veterinary Medical Association.

As the owner of Westwood Embryos Services, he employs two full-time and three part-time staff members. Pugh covers eastern Iowa, southeastern Minnesota, and western Illinois. The current practice makeup is 40% dairy and 60% beef, with donor housing in both Waverly and a satellite facility in Donnellson, Iowa. Recently, Westwood has added embryo sexing and ovine embryo transfer to its list of services offered to clients.

In addition to helping clients, Pugh serves on the interview committee for veterinary student applicants at ISU College of Veterinary Medicine. He serves on the legislative committee for the Iowa Veterinary Medical Association and is also active in student mentoring, offering internships to undergraduates.

Pugh, his wife, Amber, and their two young sons live next to the practice, north of Waverly, Iowa.
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2 CONVENIENT SIZES – Dr. Roger Davis has frozen over 100 straws at one time in the large size. Small size can hold 85 straws and can be used with a shipper tank that measures only 9” x 18”.

USES ALCOHOL OR AIR – Dr. Jim Evans has frozen over 10,000 embryos using only ambient air.

RESEARCH AVAILABLE ON OUR WEBSITE – Dr. Joe Wright did much of the research using both sizes of the freezer and different tanks.

WALTER NORTH, VMD
3070 WHISKEY RUN ROAD
MUNCY VALLEY, PA 17758

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Can Order by FAX at 570-946-4152
Phone: 570-946-5042 or e-mail at jnorth@epix.net

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2009 PROPOSED REVISIONS

BY-LAWS

OF

AMERICAN EMBRYO TRANSFER ASSOCIATION

THESE BY-LAWS REVISIONS WILL BE PRESENTED AT THE ANNUAL BUSINESS MEETING FOR YOUR CONSIDERATION.

PAGES 10 - 24   BY-LAWS AS REVISED WITH MARKUPS

PAGES 25-36   BY-LAWS AS REVISED WITHOUT MARKUPS

AETA BOARD OF DIRECTORS

“American Embryo Transfer Association – The Vanguard of the Embryo Transfer Industry”
BY-LAWS

OF

AMERICAN EMBRYO TRANSFER ASSOCIATION

ARTICLE I.

NAME AND LOCATION

The name of this association shall be American Embryo Transfer Association (hereinafter referred to as the “Association”), a Texas Corporation. The registered office of the Association is 1100 Milam Building, Suite 1600, Houston, Texas, 77002. Other offices for the transaction of business may be located at such places as the Board of Directors may from time to time designate.

ARTICLE II.

BUSINESS AND PURPOSE

SECTION 1. The Association is formed for agricultural purposes. The Association’s business and purposes shall be to unite those organizations and individuals in the United States engaged in the embryo transfer industry into an affiliated federation operating under self-imposed standards of performance and conduct; to present a unified voice of the industry; to promote the mutual interests and ideals of its members; to protect the users of the embryo transfer industry to the extent technically and ethically possible the science of embryo transfer; to educate the public properly to the status and capability of the United States embryo transfer industry; and to encourage others to engage in the pursuit of this industry.

SECTION 2. To carry out these objectives, the Association shall have the following authority:

a. To promote, foster and advance the interests of its members and associates engaged in the improvement of cattle and other livestock and other animals by means of embryo transfer;

b. To encourage cooperative working relationships among organizations and individuals engaged in embryo transfer technologies of livestock;

c. To provide facilities for the interchange and dissemination of technical information relating to embryo transfer of cattle and other livestock and other animals, including the publication of such reports and journals as the Board of Directors may approve;
d. To study and recommend the adoption of uniform policies and procedures designed to insure the accuracy of all records pertaining to the parentage of offspring produced by embryo transfer both registered and non-registered, of all species of livestock animal species; to guard against the spread of infectious diseases; to recommend procedures to insure quality service and products:

e. To guard against the spread of infectious diseases; to recommend procedures to insure quality service and products:

f. To develop a “Code of Ethics” and encourage the adherence of members to high standards of integrity in the conduct of business;

g. To promote a close working relationship with all livestock breed registry-associations and encourage compliance with all provisions which may be necessary to protect and safeguard the accuracy of pedigrees of animals resulting from embryo transfer and recorded in their respective herd books;

h. To cooperate with the International Embryo Transfer Society, the National Association of Animal Breeders and other trade organizations and scientific societies, related industry associations, educational institutions, and governmental agencies in the pursuit of livestock genetic improvement and preservation of animals;

i. To encourage, support and solicit funds, for basic and applied research in the field of animal breeding and reproductive physiology with special emphasis on developing improved techniques for the application of embryo transfer;

j. To endeavor to serve completely the trade association needs of each segment of the embryo transfer industry;

k. To hold or sponsor or assist in sponsoring agricultural fairs to encourage pursuit of the embryo transfer industry and to increase knowledge and awareness of the activities of the Association; and

In general, to encourage the pursuit of the embryo transfer industry and to engage in such activities in connection with or incidental to the foregoing which are not prohibited by law and are deemed to be in the best interests and welfare of association members and the embryo transfer industry.
ARTICLE III.

TYPE OF CORPORATION

SECTION 1. This Association is formed without capital stock to operate on a non-profit basis.

SECTION 2. The Association is formed for the purposes and with the powers authorized under the laws of the State of Texas dealing with not-for-profit corporations.

ARTICLE IV.

MEMBERSHIP

SECTION 1. Membership may be extended to any individual or business entity who or which meet the requirement for either regular or Associate Members as provided under Section 2, below, provided that the Board of Directors determines that such individual or business entity is not guilty of any offense which affects the interests or good government of the corporation or is indictable by the laws of the land. The association is an organization of individuals who are interested in and/or involved in the science and techniques of embryo production, development and transfer and its associated technologies in related fields of reproduction or who are involved in the application of the science and/or technology of embryo production, development, manipulation and transfer. Membership carries the responsibility to concur with and support the objectives and policies of the association and to uphold the highest ethical and scientific standards in the performance of professional duties.

SECTION 2. Membership Classifications. There shall be two membership classifications:

a. Professional – An individual who is actively engaged in the embryo transfer industry who holds a Ph.D., DVM or equivalent degree. Professional members are eligible to vote, serve on committees, and hold an office in the association.

b. Regular – Organizations. An individual who is actively engaged in the embryo transfer industry. Number of votes held by each member organization will be determined by the number of embryos commercially recovered, transferred, or frozen annually (Jan. 19, 1983) Revised June 7, 1986 (See Article VI, Section 2). Regular members are eligible to vote in the association, and serve on committees, and hold an office in the association.

c. Emeritus – Individuals who have been Professional or Regular Members of the association for a period of at least 10 years and, who deem themselves as are retired from activities associated with Professional or Regular Membership. Emeritus Members may enjoy
the rights of their previous membership status, either Professional or Regular. Emeritus Membership is granted by an application, in writing, to the Board of Directors, who have the sole right to invoke or revoke the Emeritus status to a Professional or Regular Member.

c. Student – Individuals enrolled in an academic program at the undergraduate or graduate level and who do not hold a full-time position at the time of application or renewal. Academic status must be verified annually by an academic advisor or a Professional Member.

d. Associate – Organizations or individuals engaged in a business or occupation related to the embryo transfer industry that do not meet the requirements for Professional, Regular, Emeritus, or Student Memberships. These Associate Members will have no vote, but will otherwise be entitled to full privileges of membership, and can attend meetings, serve on committees, and receive newsletters, etc.

SECTION 3. Application. No individual, partnership, company, corporation or association shall be accepted for any type of membership until an application, with the specified membership application fee, has been filed and the applicant approved for specified membership by action authority of the Board of Directors. If any applicant for membership is denied membership by action of the Board of Directors, he/she will be entitled to the same appeal proceedings called for in regard to the removal of members provided for under Article IV, Section 5, below.

SECTION 4. Transfers and Reclassification. Membership in the Association in any form is not transferable or assignable. Reclassification to a different form of membership is subject to the submission of application, the payment of any difference in membership fees and approval by the Board of Directors, except that any member incorrectly classified as a result of amendments to Article IV will be automatically reclassified into the correct category without the payment of additional application fees.

SECTION 5. Removal. Members of any classification who may be determined to be guilty of any offense which affects the interests of good government of the corporation, or if indictable by the laws of the land, may be removed from membership by the Board of Directors by two-thirds vote of the membership of the Board of Directors. For any cause other than non-payment of dues, removal shall occur only after the member complained against by any member has been advised of the complaint lodged against him/her and has been given a reasonable opportunity to appear before the Board, with an attorney to defend against the complaint if he/she so chooses. Such member, if removed, may appeal from the decision of the Board to the Annual Meeting of the Association providing that notice of intent is provided to the President in writing within thirty (30) days after notification has been mailed to the address of the member shown on the records of the Association. The appeal from the decision of the Board shall then be presented at the next annual meeting of the voting delegates, or in the alternative,
the Board of Directors may by majority vote elect to consider said appeal at a special meeting called for that purpose, to a committee of three (3) former Directors selected by the President pursuant to procedures adopted by the Board of Directors, The appealing member shall have a reasonable opportunity to present its appeal with an attorney if the member so desires, and the Board shall be entitled to present its position or to have an attorney present for its position. The decision of the committee shall be final. If a majority of the voting members present at the meeting fail to support the decision of the Board, the appeal shall be sustained and the member reinstated.

SECTION 6. Withdrawal. Any member may withdraw by filing a written notice with the Secretary of the Association at least sixty (60) days before the end of its fiscal year. However, such member shall pay dues for the fiscal year in which request for withdrawal is made.

ARTICLE V.

MEMBERSHIP MEETING

SECTION 1. Annual Meeting. The annual meeting of the members of the Association shall be held during the month of October at such locations and time as designated by the Board of Directors (January 19, 1983).

SECTION 2. Special meetings. Special meetings of the Association may be held at such time and place as designated by the President (or in his/her absence, by the Vice-President) upon a majority vote of the Board of Directors. Special meetings may also be called upon the written request of a majority of the Regular Members voting members of the Association, with a majority to be determined based upon voting members of the membership.

SECTION 3. Notice. Notice of the annual meeting or of any special meeting shall be given by the Secretary to all members of record of each classification by mail, addressed to the last known post office address of the member by applicable law, at least twenty (20) days before the holding of such meeting. In the case of special meetings, the notice shall state the purpose of the meeting. If mailed by United States Postal Service, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the Corporation, with postage prepaid. If membership of the Corporation exceeds One Thousand (1000) members at the time a meeting is scheduled or called, notice of such meeting may be given by publication in any newspaper of general circulation in Houston, Texas.

SECTION 4. Presiding Officers. The President shall preside at all such meetings. In the event the President is absent, the Vice-President shall preside. The Secretary-Treasurer of the Association shall act as the Recording Secretary.

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SECTION 5. Quorum. The presence at the meeting of members holding one tenth (1/10th) of the votes entitled to be cast shall constitute a quorum. If a quorum is not present at any meeting of members, a majority of the votes present may adjourn the meeting from time to time without further notice. At such adjourned meeting at which a quorum shall be present any business may be transacted which might have been transacted at the meeting as originally notified. The members present at the duly organized meeting may continue to transact business until adjournment, notwithstanding the withdrawal of enough members to leave less than a quorum. The presence in person of forty (40) voting members shall constitute a quorum for the transaction of business.

ARTICLE VI.

VOTING

SECTION 1. Proxy Voting. With the exception of election of officers, all voting will be done in person at the annual meeting or called meetings. There will be no proxy voting. Voting delegates members must be registered as such at each meeting. Each board member will only have one vote on the board. On all matters voted on by the regular membership, each Regular Member voting member (Professional, Regular or Emeritus) will have a number of votes proportional to the dues paid one vote. Unless otherwise stated, any matter requiring a membership vote requires votes from Regular voting members only.

SECTION 2. Number of Votes. One vote per current voting member (Professional, Regular, or Emeritus). Regular Member:

One vote at the annual meeting to each paid up member (June 7, 1986)

SECTION 3. Certification of Delegates. Before any voting delegate shall be entitled to vote on behalf of a member organization such delegate shall deliver to the chairman of the Credentials Committee or to the Executive Vice President, a written certification certifying that such person is an authorized, voting delegate and authorized to vote on behalf of the member organization. Such certification shall be delivered prior to the commencement of the business session at which said delegate intends to vote. The certification shall be signed by either the president or the manager of the member organization. Certified voting delegates must be present in person to cast their votes on issues presented at the meeting. Substitution of persons designated to act as voting delegates may be made at any time prior to the opening of the business session at which said delegate desires to vote. In order for said substituted person to vote he must present written certification in the same form as provided for as to the original voting delegate.
ARTICLE VII.

DUES AND FEES

SECTION 1. Membership Fees. A membership fee must be paid with each application for membership in the Association in accordance with the following schedule:

a. Regular Member $100.00 (December 8, 1990)
b. Associate Member $100.00 (December 8, 1990)

Said fee shall be refunded in full should the application fail to be approved by the Board.

SECTION 2. Dues.
a. Regular Members $100.00 (December 8, 1990)
b. Associate Members $100.00 (December 8, 1990)
c. Number of votes per Regular Members and dues schedule:
   One vote at the annual meeting to each paid member.
   (June 7, 1986). (See Article VI, Section 2)

SECTION 1. Fee. A membership fee must be paid with each application for membership in the Association. Membership dues shall be paid annually by members of the association. The Board of Directors shall determine the amount, the due date, and the method of payment for the fees and dues.

SECTION 2. Suspension. Any member who is in arrears for annual dues on January 1 shall be suspended and may be reinstated during the year of suspension by paying the current year’s dues prior to December 31. Any member who has been suspended for more than one year may re-apply for membership.

SECTION 23. Obligation to Pay Dues. In order for any member to continue as a member of the Association said member shall pay dues established and any special assessment voted by the membership. Any dispute with reference to dues or assessment obligations shall be determined by a majority vote of the Board of Directors.

SECTION 34. Change in Dues or Fees. The Board of Directors at any time may modify and set the dues and fee structure at any time, subject to change by a vote of the members. Absent a change by the members, the determination made by the Board of Directors shall prevail. The Board of Directors shall set the due date for annual fees and the method of payment.
ARTICLE VIII.

BOARD OF DIRECTORS

SECTION 1. **Number.** Management of the Association shall be vested in a Board consisting of eight (8) Directors to include five Board members and three officers. (Amended October 11, 1991)

SECTION 2. **Duties and Powers.**

a. The Directors shall endeavor to carry out the desires of the Association members.

b. The Directors are empowered to establish and maintain a national headquarters, and may employ an Executive Vice President and other personnel necessary to conduct the affairs of the Association.

c. The Board of Directors shall have the power to authorize and direct the proper officers to negotiate and procure loans on behalf of the Association and to execute and issue promissory notes or other evidences of indebtedness in the name of the Association in connection with such loans; and further, to buy and sell real and personal property on behalf of such association, execute conditional purchase agreements, land contracts, mortgages and other instruments to effect the same. In the event security for such loans shall be required, the Board of Directors shall further have the power to authorize and direct the proper officer to execute and deliver in the name of the Association any instrument of pledge, assignment, lien or mortgage upon any or all of the real or personal property of the Association.

d. The Board of Directors shall regulate, control and dispose of any property belonging to the Association; shall have the power to retain counsel and fix the compensation therefore; and shall perform such other duties and exercise such other powers as may be delegated to or conferred upon it by law, the by-laws, or the members.

e. The Board of Directors prior to the annual membership meeting, shall establish a budget to govern the fiscal operations of the Association. The Board of Directors may in its discretion modify said budget at any meeting of the Board of Director by a majority vote of the membership of the Board.

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f. The financial affairs of the association and/or the management company charged with the accounts of the organization shall be reviewed and certified annually by the audit committee at the direction of the Board of Directors. The Board of Directors may from time to time designate an independent audit by an outside firm. His accounts shall be audited and certified at the end of each fiscal year by a certified public accounting firm approved by the Board, unless the Board of Directors elect to omit such audit for any particular and such election is approved at the annual meeting of members.

g. The Board of Directors shall establish standing and ad hoc committees, when necessary, to accomplish tasks for the Society association and membership.

SECTION 3. Term. The Directors shall be elected by the members for four (4) year terms which shall be staggered so that no more than two (2) Directors shall be elected at any annual meeting. Nominees for re-election to the Board would be required to remain off the Board for one year in order to be eligible to be re-nominated. (Amended October 11, 1991)

Subject to election by the members, the Directors shall use their best efforts to nominate and maintain one (1) board member from each quarter of the U.S. and the other four (4) board members shall be selected at large. (Amended October 11, 1991)

If retiring from the Board, the immediate past president will remain as a non-voting member of the Board for one (1) year, except in the case of a tie vote then the immediate past president shall be called upon to break such tie vote. (Amended October 11, 1991)

SECTION 4. Qualification. Only those persons who are Directors of or are actively engaged in the actual management or operation of a Regular—Any Professional or Professional Member Emeritus voting member who has been a member of the association for at least five years shall be eligible to serve on the Board of Directors. If an individual, after election to the Board of Directors no longer meets these qualifications, his/her right to serve on the Board of Directors shall be automatically terminated and the Board of Directors shall then be entitled to fill such vacancy as provided for under Article VIII, Section 7. If there is a dispute as to whether a Director meets the above-mentioned qualifications, the decision of a majority of the membership of the Board of Directors shall be binding as to whether a Director still meets the above-mentioned qualification.

SECTION 5. Nomination. Each Regular—voting member of the Association shall have the right to recommend candidates to a Nominating Committee appointed by the President. The Nominating Committee at the annual meeting shall attempt to nominate twice as many candidates as there are vacancies on the Board, but said committee may at its discretion place additional names in nomination for the Board. (Amended October 11, 1991)
vacancies if it so elects. Any voting delegate member may nominate additional candidates from the floor at the annual meeting.

SECTION 6. Election. The Directors shall be elected on a secret ballot or by any means permitted by applicable law, by the voting delegates members from the persons so nominated. The candidates receiving the largest number of votes shall fill the existing vacancies on the Board.

SECTION 7. Vacancies. In the case of a vacancy on the Board of Directors through death, resignation, disqualification, or other cause, the remaining Directors (by an affirmative vote of the majority thereof) may elect a successor to hold office until the next annual meeting of the Association when a successor will be elected to fill the unexpired portion of the term of the Director whose place is vacant.

SECTION 8. Compensation. Directors as such shall not receive any stated salaries for their services, but by resolution of the Board of Directors a fixed sum and/or expense of attendance, if any, may be allowed for attendance at such regular or special meeting of the Board; but nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving compensation therefore.

SECTION 9. Meetings.

a. A reorganization meeting of the Board of Directors shall be held immediately after at the annual meeting of the members, and at the same place, unless otherwise delegated.

b. Regular Meetings: The Board of Directors shall hold at least one regular meeting during the year, at such time and place as the President may designate.

c. Notice of all regular meetings shall be given to each Director by the Secretary-President at least five (5) days prior to the time fixed for said meeting. Notice may be given by phone or by mail or wire, but notice by mail or wire shall be deemed given when properly mailed or transmitted.

d. Special Meetings of the Board of Directors may be called by the Secretary-President, or in his/her absence, by the Vice-President, or by a majority of the Directors. Notice of Special Meetings shall be given by the President not less than two (2) days prior to the meeting, and shall state the purpose of the meeting.

Any Director may waive notice of any meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director
attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the notice of waiver or notice of such meeting, except for a special meeting called for the election of Directors.

SECTION 10. Quorum. A majority of the Board membership shall be necessary to constitute a quorum to transact business. provided, however, in the absence of a quorum at any meeting, the Directors present may adjourn the meeting from day to day until a quorum is present.

SECTION 11. Informal Action by Directors. Any action required by law to be taken at a meeting of the Directors, or any action which may be taken at a meeting of the Directors, may be taken without a meeting if a consent in writing setting forth the actions so taken shall be signed by all of the Directors.

SECTION 12. Executive Committee. The Executive Committee will be the officers, and the Executive Committee may be directed by the Board to conduct activities on its behalf.

ARTICLE IX.

OFFICERS

SECTION 1. Election and Term. Officers elected from and by the Board for a one (1) year term with a two (2) year consecutive term limit. Officers will be: President, Vice-President, and Secretary-Treasurer.

SECTION 2. Duties. The duties of the respective officers shall be as follows:

a. The President shall preside at all meetings of the Association and of the Board of Directors, appoint all committees, and have general supervision over the affairs of the Association and the offices thereof. He/She shall be an ex officio member of all committees.

b. The Vice-President shall, in the absence of the President, or in his/her inability to act, have all the powers and perform all the duties of the President.

c. The Secretary-Treasurer shall keep a true and correct record of the proceedings of all meetings of the members and of the Board of Directors. He/She shall countersign and affix the seal of the Association to such papers and documents as shall be required to be so countersigned and sealed; provided that the Board of Directors may authorize any officer of the Association to perform

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this duty unless prohibited by law. The Secretary-Treasurer shall supervise generally the accounting procedures adopted for the control of the money and other property of the Association and shall require the preparation of such periodic accounts, statements, etc. as determined by the Board of Directors.

d. The Treasurer shall supervise generally the accounting procedures adopted for the control of the money and other property of the Association and shall require the preparation of such periodic accounts, statements, etc. as determined by the Board of Directors. The financial affairs of the association and/or the management company charged with the accounts of the organization shall be reviewed and certified annually by the audit committee at the direction of the Board of Directors. The Board of Directors may from time to time designate an independent audit by an outside firm. His accounts shall be audited and certified at the end of each fiscal year by a certified public accounting firm approved by the Board, unless the Board of Directors elect to omit such audit for any particular and such election is approved at the annual meeting of members.

SECTION 3. Executive Vice-President. The Board of Directors may further appoint a chief administrative officer who shall be designated as Executive Vice-President of the Association and shall be charged with the general administrative supervision of the affairs of the Association. Such person shall serve at the pleasure of the Board of Directors. A majority vote of the membership of the Board of Directors shall prevail as to the employment or termination of the Executive Vice-President.

SECTION 4. Additional Officers and Duties. The Board of Directors may provide for the appointment of such other additional officers or assistant officers as they may deem desirable or necessary for the best interests of the Association and may require all officers to perform such additional or other duties as shall from time to time be required by the Board of Directors, or as may be prescribed by the By-Laws.

SECTION 5. Combined Offices. Whenever the Board of Directors so orders, any two offices (the duties of which do not conflict) may be held by one person, except the offices of President and Secretary. In addition, Board members may serve as officers.

SECTION 6. Signatures. Execution of contracts, checks, promissory notes, bills of exchange, and other instruments calling for the payment of money, which shall be issued by the Association, shall be signed approved by such officers/agents as the Board of Directors may from time to time designate.

SECTION 7. Contracts. The Board of Directors may authorize any officer, or officers, agent or agents, to enter into any contracts or to execute or deliver any
instruments or any type of legal document in the name of and on behalf of the Association. Such authority may be in general or confined to specific instances.

SECTION 87. Loans. Any loans which shall be contracted or certificates of indebtedness issued shall be accomplished only by approval of the Board of Directors. Such authority may be general or confined to specific instances.

SECTION 98. Checks and Drafts. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Association, shall be signed by such officer or officers, agent or agents of the Association and in such manner as shall from time to time be determined by resolution of the Board of Directors.

SECTION 109. Bank Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies or other depositories as the officers or Board of Directors may select.

ARTICLE X.

FISCAL YEAR

The Fiscal Year shall end on the 31st day of December each year.

ARTICLE XI.

AMENDMENTS

The By-Laws may be amended, except as provided in Section 4 of Article VII, by a majority vote of the voting delegates members present at the annual meeting, or at a special meeting called for that purpose; provided, that notice of the nature of the proposed amendment or amendments is included in the Call and Notice of Meeting. By laws may also be amended by written approval of a majority of the voting members, conducted by any means permitted by applicable laws, including electronic means.

ARTICLE XII.

INDEMNIFICATION

a. Any person who was or is a party or threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of this Association) by reason of the fact that he/she is or was a Director, officer, employee or agent of this Association, or is or was serving at the request of this Association as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by this Association, and, with respect to any
criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not of itself, create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed to be in or not opposed to the best interests of this Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his/her conduct was unlawful.

b. Any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of this Association to procure a judgment in its favor by reason of the fact that he/she is or was a Director, officer, employee or agent of this Association or is or was serving at the request of this Association as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise shall be indemnified by this Association against expenses, including attorneys’ fees, actually and reasonably incurred by him/her in connection with the defense or settlement of such action or suit if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of this Association, except that no indemnification shall be made in respect to any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his/her duty to this Association unless an only to the extent that the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which such court shall deem proper.

c. To the extent that a Director, officer, employee or agent of this Association has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in subparagraph a or b, or in the defense of any claim, issue or matter therein, he/she shall be indemnified against expenses, including attorneys’ fees, actually and reasonably incurred by him/her in connection therewith.

d. Any indemnification under subparagraphs a or b unless ordered by a court shall be made by this Association only as authorized in the specific case upon a determination that indemnification of the Director, officer, employee or agent is proper in the circumstances because he/she has met the applicable standard of conduct set forth in subparagraphs a or b. Such determination shall be made:

(i) By the Board of Directors by a majority vote of a quorum consisting of Directors who were not parties to such action, suit or proceeding.

(ii) If such a quorum is not obtainable, or, even if obtainable a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion; or

(iii) By the Regular voting Members.
e. Expenses, including attorney’s fees, incurred in defending a civil or criminal action, suit or proceeding may be paid by this Association in advance of the final disposition of such action, suit or proceeding as authorized in the manner provided in subparagraph d upon receipt of an undertaking by or on behalf of the Director, officer, employee or agent to repay such amount unless it shall ultimately be determined that he/she is entitled to be indemnified by the Association as authorized in this section.

f. The indemnification provided by this section shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any agreement, vote of members of disinterested Directors or otherwise, both as to action in his/her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

g. The Board of Directors is authorized to purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of this Association, or is or was serving at the request of this Association as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him/her and incurred by him/her in any such capacity or arising out of his/her status as such, whether or not this Association would have the power to indemnify him/her against such liability under this section.

ARTICLE XIII.

DISSOLUTION

This Association may dissolve by the adoption of a written resolution to that effect, at a meeting of its members called for that purpose, by an affirmative vote of a majority of all the voting members. Upon the adoption of such resolution the Board of Directors shall, after being or making provisions for the payment of all of the liabilities of the corporation, pay over the remaining funds to such educational institution or research groups as may be selected by the Board of Directors to be used for educational and research use in the field of Animal Agriculture providing that such educational institution or research group is operated exclusively for charitable, educational, religious, or scientific purposes or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Trustees Directors shall determine. The Board of Directors may decide, however, at its sole discretion, to return to the members the amount of their respective dues and fees previously collected from the members pro rata according to contribution.
BY-LAWS

OF

AMERICAN EMBRYO TRANSFER ASSOCIATION

ARTICLE I.

NAME AND LOCATION

The name of this association shall be American Embryo Transfer Association (hereinafter referred to as the “Association”), a Texas Corporation. Offices for the transaction of business may be located at such places as the Board of Directors may designate.

ARTICLE II.

BUSINESS AND PURPOSE

SECTION 1. The Association’s business and purposes shall be to unite those organizations and individuals in the United States engaged in the embryo transfer industry into an affiliated federation operating under self-imposed standards of performance and conduct; to present a unified voice of the industry; to promote the science of embryo transfer; to educate the public properly to the status and capability of the United States embryo transfer industry; and to encourage others to engage in the pursuit of this industry.

SECTION 2. To carry out these objectives, the Association shall have the following authority:

a. To promote, foster and advance the interests of its members and associates engaged in the improvement of livestock and other animals by means of embryo transfer;

b. To encourage cooperative working relationships among organizations and individuals engaged in embryo transfer technologies;

c. To provide facilities for the interchange and dissemination of technical information relating to embryo transfer of livestock and other animals, including the publication of such reports and journals as the Board of Directors may approve;

d. To study and recommend the adoption of uniform policies and procedures designed to insure the accuracy of all records pertaining to the parentage of offspring produced by embryo transfer for all animal species;
e. To guard against the spread of infectious diseases; to recommend procedures to insure quality service and products;

f. To develop a “Code of Ethics” and encourage the adherence of members to high standards of integrity in the conduct of business;

g. To promote a close working relationship with all breed associations and encourage compliance with all provisions which may be necessary to protect and safeguard the accuracy of pedigrees of animals resulting from embryo transfer;

h. To cooperate with trade organizations and scientific societies, industry associations, educational institutions, and governmental agencies in the pursuit of genetic improvement and preservation of animals;

i. To encourage, support and solicit funds, for basic and applied research in the field of animal breeding and reproductive physiology with special emphasis on developing improved techniques for the application of embryo transfer;

j. To endeavor to serve completely the needs of each segment of the embryo transfer industry;

k. In general, to encourage the pursuit of the embryo transfer industry and to engage in such activities in connection with or incidental to the foregoing which are not prohibited by law and are deemed to be in the best interests and welfare of association members and the embryo transfer industry.

ARTICLE III.

TYPE OF CORPORATION

SECTION 1. This Association is formed without capital stock to operate on a non-profit basis.

SECTION 2. The Association is formed for the purposes and with the powers authorized under the laws of the State of Texas dealing with not-for-profit corporations.

ARTICLE IV.

MEMBERSHIP

SECTION 1. The association is an organization of individuals who are interested in and/or involved in the science and techniques of embryo production, development and transfer and its associated technologies in related fields of reproduction or who are involved in the application of the science and/or technology of embryo production, development,
manipulation and transfer. Membership carries the responsibility to concur with and support the objectives and policies of the association and to uphold the highest ethical and scientific standards in the performance of professional duties.

SECTION 2. Membership Classifications.

a. **Regular** – An individual who is actively engaged in the embryo transfer industry. Regular members are eligible to vote, serve on committees, and hold an office in the association.

b. **Emeritus** – Individuals who have been Regular Members of the association for a period of at least 10 years and who are retired from activities associated with Regular Membership. Emeritus Members may enjoy the rights of their previous membership status. Emeritus Membership is granted by an application, in writing, to the Board of Directors, who have the sole right to invoke or revoke the Emeritus status to a Regular Member.

c. **Student** – Individuals enrolled in an academic program at the undergraduate or graduate level. Academic status must be verified annually by an academic advisor.

d. **Associate** – Organizations or individuals engaged in a business or occupation related to the embryo transfer industry that do not meet the requirements for Regular, Emeritus, or Student Memberships. These Associate Members may not vote, but will otherwise be entitled to full privileges of membership, and can attend meetings, serve on committees, and receive newsletters.

SECTION 3. Application. No individual, partnership, company, corporation or association shall be accepted for any type of membership until an application, with the specified membership application fee, has been filed and the applicant approved for specified membership by authority of the Board of Directors. If any applicant for membership is denied membership by action of the Board of Directors, he/she will be entitled to the same appeal proceedings called for in regard to the removal of members provided for under Article IV, Section 5, below.

SECTION 4. Transfers and Reclassification. Membership in the Association in any form is not transferable or assignable. Reclassification to a different form of membership is subject to the submission of application, the payment of any difference in membership fees and approval by the Board of Directors, except that any member incorrectly classified as a result of amendments to Article IV will be automatically reclassified into the correct category without the payment of additional application fees.

SECTION 5. Removal. Members of any classification who may be determined to be guilty of any offense which affects the interests of good government of the corporation, or if indictable by the laws of the land, may be removed from membership by the Board of Directors by two-thirds vote of the Board of Directors. For any cause other than non-payment of dues, removal shall occur only after the member complained against by any member has been advised of the complaint lodged against him/her and has been given a reasonable opportunity to appear before the Board, with an attorney to defend against the complaint if he/she so chooses.
Such member, if removed, may appeal from the decision of the Board providing that notice of intent is provided to the President in writing within thirty (30) days after notification has been mailed to the address of the member shown on the records of the Association. The appeal from the decision of the Board shall then be presented to a committee of three (3) former Directors selected by the President pursuant to procedures adopted by the Board of Directors. The appealing member shall have a reasonable opportunity to present his/her appeal with an attorney if the member so desires, and the Board shall be entitled to present its position or to have an attorney present for its position. The decision of the committee shall be final.

SECTION 6. Withdrawal. Any member may withdraw by filing a written notice with the Secretary of the Association at least sixty (60) days before the end of its (members) fiscal year. However, such member shall pay dues for the fiscal year in which request for withdrawal is made.

ARTICLE V.

MEMBERSHIP MEETING

SECTION 1. Annual Meeting. The annual meeting of the members of the Association shall be held at such locations and time as designated by the Board of Directors (January 19, 1983)

SECTION 2. Special meetings. Special meetings of the Association may be held at such time and place as designated by the President (or in his/her absence, by the Vice-President) upon a majority vote of the Board of Directors. Special meetings may also be called upon the written request of a majority of the voting members of the Association, with a majority to be determined based upon voting members of the membership.

SECTION 3. Notice. Notice of the annual meeting or of any special meeting shall be given by the Secretary to all members of record of each classification by any means permitted by applicable law, at least twenty (20) days before the holding of such meeting. In the case of special meetings, the notice shall state the purpose of the meeting. If mailed by United States Postal Service, the notice of a meeting shall be deemed to be delivered when deposited in the United States mail addressed to the member at his/her address as it appears on the records of the Corporation, with postage prepaid.

SECTION 4. Presiding Officers. The President shall preside at all such meetings. In the event the President is absent, the Vice-President shall preside. The Secretary-Treasurer of the Association shall act as the Recording Secretary.

SECTION 5. Quorum. The presence in person of forty (40) voting members shall constitute a quorum for the transaction of business.

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ARTICLE VI.

VOTING

SECTION 1. Proxy Voting. There will be no proxy voting. Voting members must be registered as such at each meeting. On all matters voted on by the membership, each voting member (Regular or Emeritus) will have one vote. Unless otherwise stated, any matter requiring a membership vote requires votes from voting members only.

ARTICLE VII.

DUES AND FEES

SECTION 1. Fee. A membership fee must be paid with each application for membership in the association. Membership dues shall be paid annually by members of the association. The Board of Directors shall determine the amount, the date due, and the method of payment for the fees and dues.

SECTION 2. Suspension. Any member who is in arrears for annual dues on January 1 shall be suspended and may be reinstated during the year of suspension by paying the current year’s dues prior to December 31. Any member who has been suspended for more than one year may re-apply for membership.

SECTION 3. Obligation to Pay Dues. In order for any member to continue as a member of the Association said member shall pay dues established and any special assessment voted by the membership. Any dispute with reference to dues or assessment obligations shall be determined by a majority vote of the Board of Directors.

SECTION 4. Change in Dues or Fees. The Board of Directors may modify and set the dues and fee structure at any time, subject to change by a vote of the members. Absent a change by the members, the determination made by the Board of Directors shall prevail.

ARTICLE VIII.

BOARD OF DIRECTORS

SECTION 1. Number. Management of the Association shall be vested in a Board consisting of eight (8) Directors to include five Board members and three officers. (Amended October 11, 1991)

SECTION 2. Duties and Powers.

a. The Directors shall endeavor to carry out the desires of the Association members.
b. The Directors are empowered to establish and maintain a national headquarters, and may employ personnel necessary to conduct the affairs of the Association.

c. The Board of Directors shall have the power to authorize and direct the proper officers to negotiate and procure loans on behalf of the Association and to execute and issue promissory notes or other evidences of indebtedness in the name of the Association in connection with such loans; and further, to buy and sell real and personal property on behalf of such association, execute conditional purchase agreements, land contracts, mortgages and other instruments to effect the same. In the event security for such loans shall be required, the Board of Directors shall further have the power to authorize and direct the proper officer to execute and deliver in the name of the Association any instrument of pledge, assignment, lien or mortgage upon any or all of the real or personal property of the Association.

d. The Board of Directors shall regulate, control and dispose of any property belonging to the Association; shall have the power to retain counsel and fix the compensation therefore; and shall perform such other duties and exercise such other powers as may be delegated to or conferred upon it by law, the by-laws, or the members.

e. The Board of Directors prior to the annual membership meeting, shall establish a budget to govern the fiscal operations of the Association. The Board of Directors may in its discretion modify said budget at any meeting of the Board of Director by a majority vote of the membership of the Board.

f. The financial affairs of the association and/or the management company charged with the accounts of the organization shall be reviewed and certified annually by the audit committee at the direction of the Board of Directors. The Board of Directors may from time to time designate an independent audit by an outside firm.

g. The Board of Directors shall establish standing and ad hoc committees, when necessary, to accomplish tasks for the Association and membership.

SECTION 3. Term. The Directors shall be elected by the members for four (4) year terms which shall be staggered so that no more than two (2) Directors shall be elected at any annual meeting. Nominees for re-election to the Board would be required to remain off the Board for one year in order to be eligible to be re-nominated. (Amended October 11, 1991)

If retiring from the Board, the immediate past president will remain as a non-voting member of the Board for one (1) year, except in the case of a tie vote then the immediate past president shall be called upon to break such tie vote. (Amended October 11, 1991)
SECTION 4. Qualification. Any voting member who has been a member of the Association for at least five years shall be eligible to serve on the Board of Directors. If an individual, after election to the Board of Directors no longer meets these qualifications, his/her right to serve on the Board of Directors shall be automatically terminated and the Board of Directors shall then be entitled to fill such vacancy as provided for under Article VIII, Section 7. If there is a dispute as to whether a Director meets the above-mentioned qualifications, the decision of a majority of the membership of the Board of Directors shall be binding as to whether a Director still meets the above-mentioned qualification.

SECTION 5. Nomination. Each voting member of the Association shall have the right to recommend candidates to a Nominating Committee appointed by the President. The Nominating Committee at the annual meeting shall attempt to nominate twice as many candidates as there are vacancies on the Board, but said committee may at its discretion place additional names in nomination for the Board vacancies if it so elects. Any voting member may nominate additional candidates from the floor at the annual meeting.

SECTION 6. Election. The Directors shall be elected on a secret ballot or by any means permitted by applicable law, by the voting members from the persons so nominated. The candidates receiving the largest number of votes shall fill the existing vacancies on the Board.

SECTION 7. Vacancies. In the case of a vacancy on the Board of Directors through death, resignation, disqualification, or other cause, the remaining Directors (by an affirmative vote of the majority thereof) may elect a successor to hold office until the next annual meeting of the Association when a successor will be elected to fill the unexpired portion of the term of the Director whose place is vacant.

SECTION 8. Compensation. Directors as such shall not receive any stated salaries for their services, but by resolution of the Board of Directors a fixed sum and/or expense of attendance, if any, may be allowed for attendance at such regular or special meeting of the Board; but nothing herein contained shall be construed to preclude any Director from serving the Corporation in any other capacity and receiving compensation therefore.

SECTION 9. Meetings.

a. A reorganization meeting of the Board of Directors shall be held immediately after the annual meeting of the members.

b. The Board of Directors shall hold at least one regular meeting during the year, at such time and place as the President may designate.

c. Notice of all regular meetings shall be given to each Director by the President at least five (5) days prior to the time fixed for said meeting.
d. Special Meetings of the Board of Directors may be called by the President, or, in his/her absence, by the Vice-President, or by a majority of the Directors. Notice of Special Meetings shall be given by the President not less than two (2) days prior to the meeting, and shall state the purpose of the meeting.

Any Director may waive notice of any meeting. The attendance of a Director at a meeting shall constitute a waiver of notice of such meeting, except where a Director attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or convened. Neither the business to be transacted at, nor the purpose of, any regular or special meeting of the Board need be specified in the notice of waiver or notice of such meeting, except for a special meeting called for the election of Directors.

SECTION 10. Quorum. A majority of the Board membership shall be necessary to constitute a quorum to transact business.

SECTION 11. Informal Action by Directors. Any action required by law to be taken at a meeting of the Directors, or any action which may be taken at a meeting of the Directors, may be taken without a meeting if a consent in writing setting forth the actions so taken shall be signed by all of the Directors.

SECTION 12. Executive Committee. The Executive Committee will be the officers, and the Executive Committee may be directed by the Board to conduct activities on its behalf.

ARTICLE IX.

OFFICERS

SECTION 1. Election and Term. Officers elected from and by the Board for a one (1) year term with a two (2) year consecutive term limit. Officers will be: President, Vice-President, and Secretary-Treasurer.

SECTION 2. Duties. The duties of the respective officers shall be as follows:

a. The President shall preside at all meetings of the Association and of the Board of Directors, appoint all committees, and have general supervision over the affairs of the Association and the offices thereof. He/She shall be an ex officio member of all committees.

b. The Vice-President shall, in the absence of the President, or in his/her inability to act, have all the powers and perform all the duties of the President.

c. The Secretary-Treasurer shall keep a true and correct record of the proceedings of all meetings of the members and of the Board of Directors.
He/She shall countersign and affix the seal of the Association to such papers and documents as shall be required to be so countersigned and sealed; provided that the Board of Directors may authorize any officer of the Association to perform this duty unless prohibited by law. The Secretary-Treasurer shall supervise generally the accounting procedures adopted for the control of the money and other property of the Association and shall require the preparation of such periodic accounts, statements, etc. as determined by the Board of Directors.

SECTION 3. Executive Vice-President. The Board of Directors may further appoint a chief administrative officer who shall be designated as Executive Vice-President of the Association and shall be charged with the general administrative supervision of the affairs of the Association. Such person shall serve at the pleasure of the Board of Directors. A majority vote of the membership of the Board of Directors shall prevail as to the employment or termination of the Executive Vice-President.

SECTION 4. Additional Officers and Duties. The Board of Directors may provide for the appointment of such other additional officers or assistant officers as they may deem desirable or necessary for the best interests of the Association and may require all officers to perform such additional or other duties as shall from time to time be required by the Board of Directors, or as may be prescribed by the By-Laws.

SECTION 5. Signatures. Execution of contracts, checks, promissory notes, bills of exchange, and other instruments calling for the payment of money, which shall be issued by the Association, shall be approved by such officers/agents as the Board of Directors may from time to time designate.

SECTION 6. Contracts. The Board of Directors may authorize any officer, or officers, agent or agents, to enter into any contracts or to execute or deliver any instruments or any type of legal document in the name of and on behalf of the Association. Such authority may be in general or confined to specific instances.

SECTION 7. Loans. Any loans which shall be contracted or certificates of indebtedness issued shall be accomplished only by approval of the Board of Directors. Such authority may be general or confined to specific instances.

SECTION 8. Checks and Drafts. All checks, drafts or other orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Association, shall be signed by such officer or officers, agent or agents of the Association and in such manner as shall from time to time be determined by resolution of the Board of Directors.

SECTION 9. Bank Deposits. All funds of the corporation not otherwise employed shall be deposited from time to time to the credit of the Association in such banks, trust companies or other depositories as the officers or Board of Directors may select.

continued on p. 34
ARTICLE X.

FISCAL YEAR

The Fiscal Year shall end on the 31st day of December each year.

ARTICLE XI.

AMENDMENTS

The By-Laws may be amended by a majority vote of the voting members present at the annual meeting, or at a special meeting called for that purpose; provided, that notice of the nature of the proposed amendment or amendments is included in the Call and Notice of Meeting. By laws may also be amended by written approval of a majority of the voting members, conducted by any means permitted by applicable laws, including electronic means.

ARTICLE XII.

INDEMNIFICATION

a. Any person who was or is a party or threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative (other than an action by or in the right of this Association) by reason of the fact that he/she is or was a Director, officer, employee or agent of this Association, or is or was serving at the request of this Association as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise, shall be indemnified by this Association, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his/her conduct was unlawful. The termination of any action, suit or proceeding by judgment, order, settlement, conviction, or upon a plea of nolo contendere or its equivalent, shall not of itself, create a presumption that the person did not act in good faith and in a manner which he/she reasonably believed to be in or not opposed to the best interests of this Association, and, with respect to any criminal action or proceeding, had reasonable cause to believe that his/her conduct was unlawful.

b. Any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action or suit by or in the right of this Association to procure a judgment in its favor by reason of the fact that he/she is or was a Director, officer, employee or agent of this Association or is or was serving at the request of this Association as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise shall be indemnified by this Association against expenses, including attorneys’ fees, actually and reasonably incurred by him/her in connection with the defense or settlement of such action or suite if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of this Association, except that no indemnification shall be made in respect to any claim, issue or matter as to which such person shall have been adjudged to be liable for negligence or misconduct in the performance of his/her duty to this

continued on p. 35
Association unless an only to the extend that the court in which such action or suit was brought shall determine upon application that, despite the adjudication of liability but in view of all circumstances of the case, such person is fairly and reasonably entitled to indemnity for such expenses which such court shall deem proper.

c. To the extent that a Director, officer, employee or agent of this Association has been successful on the merits or otherwise in defense of any action, suit or proceeding referred to in subparagraph a or b, or in the defense of any claim, issue or matter therein, he/she shall be indemnified against expenses, including attorneys’ fees, actually and reasonably incurred by him/her in connection therewith.

d. Any indemnification under subparagraphs a or b unless ordered by a court shall be made by this Association only as authorized in the specific case upon a determination that indemnification of the Director, officer, employee or agent is proper in the circumstances because he/she has met the applicable standard of conduct set forth in subparagraphs a or b. Such determination shall be made:

(i) By the Board of Directors by a majority vote of a quorum consisting of Directors who were not parties to such action, suit or proceeding.

(ii) If such a quorum is not obtainable, or, even if obtainable a quorum of disinterested Directors so directs, by independent legal counsel in a written opinion; or

(iii) By the voting Members.

e. Expenses, including attorney’s fees, incurred in defending a civil or criminal action, suit or proceeding may be paid by this Association in advance of the final disposition of such action, suit or proceeding as authorized in the manner provided in subparagraph d upon receipt of an undertaking by or on behalf of the Director, officer, employee or agent to repay such amount unless it shall ultimately be determined that he/she is entitled to be indemnified by the Association as authorized in this section.

f. The indemnification provided by this section shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any agreement, vote of members of disinterested Directors or otherwise, both as to action in his/her official capacity and as to action in another capacity while holding such office, and shall continue as to a person who has ceased to be a Director, officer, employee or agent and shall inure to the benefit of the heirs, executors and administrators of such a person.

The Board of Directors is authorized to purchase and maintain insurance on behalf of any person who is or was a Director, officer, employee or agent of this Association, or is or was serving at the request of this Association as a Director, officer, employee or agent of another corporation, partnership, joint venture, trust or other enterprise against any liability asserted against him/her and incurred by him/her in any such capacity or arising out of his/her
status as such, whether or not this Association would have the power to indemnify him/her against such liability under this section.

ARTICLE XIII.

DISSOLUTION

This Association may dissolve by the adoption of a written resolution to that effect, at a meeting of its members called for that purpose, by an affirmative vote of a majority of all the voting members. Upon the adoption of such resolution the Board of Directors shall, after being or making provisions for the payment of all of the liabilities of the corporation, pay over the remaining funds to such educational institution or research groups as may be selected by the Board of Directors to be used for educational and research use in the field of Animal Agriculture providing that such educational institution or research group is operated exclusively for charitable, educational, or scientific purposes or organizations under section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine. The Board of Directors may decide, however, at its sole discretion, to return to the members the amount of their respective dues and fees previously collected from the members pro rata according to contribution.
PRACTICE TIPS
A NEW Regular Newsletter Feature

Edited by Brad R. Lindsey, PhD

Do you remember Practice Tips at the AETA Annual Meetings? More recently, the preconference Wet-Labs have become the forum for practical demonstrations and dissemination of this kind of information. We want to revitalize that spirit of member contributions and applied ET practice hints, tips, and tricks here in the newsletter, so we need to hear from you!

Appropriate topics for Practice Tips can be almost anything that you deal with on a daily basis in your ET business and that you would like to share with other AETA members. For example, we would like to see and hear about your unique adaptations of ET practices, equipment and supplies, paperwork and labeling, media use and storage, mobile units or permanent facilities, etc.

We will try to publish one or two Practice Tips in this section of each future newsletter, but we can only do this if you send them to us! If you would like to submit a Practice Tip for inclusion in this feature, please use the following guidelines:

- If possible, please send up to three pictures with high-quality resolution.
- Please limit the text to a maximum of 400 words.
- Include your name, location of your ET business, and any other relevant information such as acknowledgment(s) of original idea, etc.

Please e-mail all Practice Tip submissions to brad@ovitra.com or USPS to Brad R. Lindsey, PhD, P.O. Box 158, Midway, TX 75852.

Practice Tip (Example)

Submitted and edited by Brad R. Lindsey, PhD, Ovitra Biotechnology, Inc., Midway, TX
Original idea from Charles R. Looney, PhD, OvaGenix, LP, College Station, TX

Embryo Filter Cleanliness and Labeling
To keep embryo filters clean during the embryo-collection process, a ziplock sandwich bag can be used to cover the entire filter. A corner of the bag can be cut off to allow the drain tube to extend through the baggie, and the ziplock closure can be sealed around the in-flow tubing (see Figure A). The use of a clear sandwich bag also allows you to see the fluid level and its clarity within the filter at all times. In direct sunlight, a piece of paper or paper towel can be used to shade one side of the filter.

Typically, when donor cows are being prepared for an embryo collection, a palpation of the left and right ovaries is made. This information can be recorded directly on the filter lid and on the side of the filter/searching dish with a Sharpie marker (so the lids and filters do not get mixed up in the lab). As the filter is taken into the lab, the ziplock bag can be discarded, leaving a clean filter with the donor and palpation information readily available for quick reference and transfer to other paperwork (see Figures B and C).
For Immediate Release
Tuesday, May 12, 2009

Carla Vigue, Office of the Governor, 608-261-2162

Governor Doyle Announces Annual Export Achievement Awards
State Firms, Organizations Set Record for Exports in 2008

MILWAUKEE – Governor Jim Doyle today presented his annual Export Achievement Awards recognizing Wisconsin firms and organizations that have achieved extraordinary results in international sales or have contributed to Wisconsin’s increased ability to compete in a global market. Wisconsin firms set an export record last year by exporting $20.6 billion worth of products, an overall increase of over 9 percent, in spite of a global economic crisis that led to a slight 1.6 percent decline in exports during the final quarter of 2008.

Agricultural Exporter
Rosedale Genetics, Ltd., Oxford
Rosedale Genetics manages a herd of 250 Holstein cows. While milk production is important to Rosedale Genetics, it is the genetic base of the herd that has drawn worldwide attention. Since its establishment in 1997, the farm has exhibited five Grand Champions at World Dairy Expo as well as two that were named Supreme Champion and another two named Reserve Supreme Champion. Demand for Rosedale’s top-shelf genetics has resulted in the sale of over 100 embryos to 12 different countries a year. Embryo sales comprise 25 percent of the farm’s gross income. The farm regularly hosts trainees from Japan, Australia, New Zealand, and the Netherlands.

Service Exporter
Paradocs Embryo Transfer, Inc., Green Bay
Paradocs Embryo Transfer, Inc., provides bovine embryo recovery and transfer services, export coordination and shipping, as well as sales for cattle breeders and other U.S. embryo exporters. Over the past 20 years, Paradocs has exported to numerous countries with the largest markets in Germany, Japan, and China. The majority of Paradocs’ local clients are small Wisconsin farms which rely on embryo exports for stability during periods of fluctuating milk prices. International demand for high quality genetics has kept many farms afloat during tough economic times. Between 2006 and 2008, the number of export shipments coordinated by Paradocs grew by 150 percent while the value of the shipments increased by 215 percent.
# 2009 CETA/ACTE & AETA JOINT CONVENTION

September 17-19, 2009 – Montréal, Québec, Canada

## REGISTRATION FORM

### REGISTRATION INFORMATION – Please print all information clearly

Participant: ______________________________________
Companion: ______________________________________
First Name(s) for Name Badge: ________________________________________________________________
Company: _________________________________________________________________________________
Street: ____________________________________________________________________________________
City: _____________________________________________ Province/State: __________________________
Country: __________________________________________ Postal/Zip Code: _________________________
Telephone: _____________________ Fax: ____________________ Email: ____________________________

### REGISTRATION / EVENT

**ALL PRICES IN U.S. DOLLARS**

<table>
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<tr>
<th></th>
<th>Before Aug 5</th>
<th>After Aug 5</th>
<th>Qty</th>
<th>TOTAL</th>
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| **DELEGATE REGISTRATION for Members** of AETA & CETA/ACTE  
*(Includes: Scientific sessions Fri. and Sat., continental breakfast & lunch on Fri. and Sat., one banquet ticket)*  
*Note: Seminars on Thursday are not included* | □ $360 | □ $430 |     | $     |
| **DELEGATE REGISTRATION for Non-Members** of AETA or CETA/ACTE  
*(Includes: Scientific sessions Fri. and Sat., continental breakfast & lunch on Fri. and Sat., one banquet ticket)*  
*Note: Seminars on Thursday are not included* | □ $475 | □ $545 |     | $     |
| **TECHNICIAN REGISTRATION**  
*(For individuals employed as a technician & working with a veterinarian)*  
*(Includes: Scientific sessions Fri. and Sat., continental breakfast & lunch on Fri. and Sat., one banquet ticket)*  
*Note: Seminars on Thursday are not included* | □ $270 | □ $340 |     | $     |
| **STUDENT REGISTRATION**  
*(For individuals enrolled in school full-time)*  
*(Includes: Seminar on Thursday, Scientific sessions on Fri. & Sat and continental breakfast on Fri & Sat)*  
*NOTE: does not include lunch or banquet tickets* | □ $60 | □ $110 |     | $     |
| Please indicate seminar of choice: | ___ ET 101 | ___ ET 201 | | |
| **COMPANION REGISTRATION**  
*(For non-practitioner companions attending the convention but not attending the scientific sessions.)*  
*(Includes: Buffet Breakfast in hotel restaurant on Fri & Sat & one banquet ticket)* | □ $120 | □ $120 |     | $     |

### SEMINAR / SESSION CHOICES:

|                                | Before Aug 5 | After Aug 5 | Qty | TOTAL |
|                                |--------------|-------------|-----|-------|
| **SEMINARS** on Thursday, Sept 17 *(space is limited)*  
*Please indicate seminar of choice: ___ ET 101  
___ ET 201* | □ $70 | □ $70 |     | $     |
| **SPLIT SESSIONS** on Saturday, Sept 19 *(8:00 AM - 10:30 AM)*  
*Please indicate session of choice: ___ Bovine session (Practitioner’s Forum)  
___ Small Ruminant & Porcine Session* | □ NC | □ NC |     | *** |

*Continued on next page…*
# 2009 Joint Convention Registration Form continued…

## ADDITIONAL ACTIVITIES - ALL PRICES IN U.S. DOLLARS

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<th>Qty</th>
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| Golf Tournament on Thursday, Sept 17  
(Includes: 18 holes of golf, breakfast, lunch & bus) | □ $100 | □ $100 | $ |
| ‘Dinner in Town’ on Thursday Sept 17  
NOTE: Transportation to ‘Old Montreal’ will be provided. Participants will be responsible for paying for their own meal. Approximate cost of dinner is ~$35 to $60 CAD | □ $9 | □ $9 | $ |
| Friday Companion Tour (Friday, Sept 18) Montreal City Tour by bus  
(Includes: bus & tour guide) | □ $45 | □ $45 | $ |
| Saturday Companion Tour (Saturday, Sept 19) Botanical Garden & Biodome  
(Includes: bus, admission fees, guide & lunch) | □ $95 | □ $95 | $ |
| Lunch Tickets (for those not covered by registration fees):  
Friday, Sept 18  
Saturday, Sept 19 | □ $36 | □ $36 | $ |
| Banquet Tickets (for those not covered by registration fees):  
Friday, Sept 18 | □ $72 | □ $72 | $ |

## PAYMENT METHOD

- □ Amex  
- □ MasterCard  
- □ Visa  
- □ Check

Card Number ________________________ Expiration ____________________

Signature ____________________________

Return form with payment to:
American Embryo Transfer Association (AETA)  
2441 Village Green Place, Champaign, Illinois 61822  
Phone (217) 398-2217 • Fax (217) 398-4119  
E-mail aeta@assochq.org

### TOTAL PAYMENT ENCLOSED (USD)  
$ 

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### CANCELLATION POLICY:

To be eligible for a refund of meeting registration fees, requests must be received in writing before the following dates:

- On or before August 19, 2009 – Full refund of registration fee
- After August 19, 2009 – NO REFUND

The cancellation dates apply only to the meeting registration fees. Ticketed events may be cancelled due to minimum attendance requirements. Refunds will be issued for CANCELLED ticketed events only. There will be NO REFUNDS for non-cancelled events. All approved refunds will be issued after the meeting, in the form in which payment was received.

#### PLEASE NOTE:

- Please be sure to pre-register for non-program ticketed events; they will not be available for purchase onsite.
- Delegate contact information will be given to the participating companies (Sponsors & Exhibitors)
When it comes to embryo transfer, *experience* makes all the difference.

For over 30 years, Veterinary Concepts® has built loyalty with embryo transfer practitioners with the quality of our products. If performing embryo transfers is part of your business, then contact Veterinary Concepts for all of your product needs. Veterinary Concepts is a distributor of all ICPbio Reproduction media and flushing products.

Visit www.VeterinaryConcepts.com or call our sales staff to learn more about the Veterinary Concepts embryo transfer product line.

- Dishes
- Syringes
- Sleeves
- Flushing Media
- Handling Media
- Catheters
- Filters
- Y-Junctions

For Sale

With a sad heart I offer embryo transfer equipment which was used with such enthusiasm by my late husband, Burleigh Anderson. Burleigh lost his life in an automobile accident on December 24, 2008. We had recently finished construction of a new embryo transfer lab in the basement of our home. There are four major items and also large numbers of syringes, pipettes, dishes, and straws. The larger items include two AO 570 Stereo Star, .7x to 4.2x binocular embryo Microscopes; AO Scientific Instruments with Reichert lights at $650.00/each; standard Precision Electronics Bull Ejaculator (CO 7265N #081980) at $500.00/each and a CL856 Embryo Freezer purchased in 2005 from Biogenics in Napa, CA for a $1000. For additional questions and information, please contact Joan Anderson, 331 Ernest Rd., Landisburg, PA. 17040 or by calling 717-789-3881 (home) or 717-448-0809 (mobile).
In the summer of 2008, ICPbio International's embryo transfer division branched off to become ICPbio Reproduction—a new company focused on providing embryo transfer practitioners an accessible and proven product line. ICPbio Reproduction continues to offer the safe, dependable choice for embryo transfer media.

After one year of reconstruction and upgrades, we're increasing production and upgrading our distribution channels to offer a sales experience that is among the best in the industry.

ICPbio Reproduction is proud to reintroduce the full line of EMCARE™ media and flushing products to the embryo transfer market. With ICPbio Reproduction, you’ll have the tools you need to get your embryo transfer program operating successfully.

Visit www.ICPbiorepro.com to learn more about ICPbio Reproduction and locate an authorized distributor near you.
2009 CETA/ACTE & AETA  
Joint Scientific Convention  
Sponsors & Exhibitors  
(as of June 29, 2009)  

2009 SPONSORS  

PLATINUM SPONSORS  
Bioniche Animal Health, Inc.  

GOLD SPONSORS  
Pfizer Animal Health  

SILVER SPONSORS  
Merial Canada Inc.  
Professional Embryo Transfer Supply, Inc. (PETS)  

BRONZE SPONSORS  
Gencor/IMV & IMV International Inc.  
Merial Canada Inc.  
Partnar Animal Health  
Professional Embryo Transfer Supply, Inc. (PETS)  
Reproduction Resources  
Vetoquinol Canada Inc  

FRIEND SPONSORS  
CDMV  
Semex Alliance & L’Alliance Boviteq  
Wyeth Animal Health  

SATURDAY LUNCH SPONSOR  
Intervet/Schering-Plough Animal Health  

2009 EXHIBITORS  

Agtech, Inc.  
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Chemometec A/S  
Cook Medical  
DGF  
Elsevier Canada  
Esaote Canada  
FTS Systems Bio-Cool  
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ICPbio Reproduction  
Imago/Aloka  
Intervet/Schering-Plough Animal Health  
Merial Canada Inc.  
Minitube  
Nutrition Horizons  
Partnar Animal Health  
Pfizer Animal Health  
Professional Embryo Transfer Supply, Inc (PETS)  
Reproduction Resources  
S.Q.L.  
SEC Repro Inc.  
Veterinary Concepts  
Vetoquinol Canada Inc.
Introducing SYNGRO®

The World’s First Non-Refrigerated, Non-Animal Origin Embryo Transfer product line!

Ethylene Glycol Freeze
Contains 1.5M Ethylene Glycol and 0.1M Sucrose
• 50mL item # ESM034
• 8mL (6 per box) item # ESM834
Developed and field tested in cooperation with Dr. George E. Seidel Jr., Colorado State University.

Bovine Embryo Vitrification Kit
Kit contains: 1 each 8mL vial of VS1, VS2, & Diluent
Detailed instructions included
Item # ESM030
No expensive equipment required!
Developed in cooperation with the Biotechnology Laboratory at Colorado State University.

Holding
Contains Hyaluronan
• 50mL Item # ESM024
• 8mL (6 per box) Item # ESM824

Equine Embryo Vitrification Kit
Kit contains: 1 each 8mL vial of VS1, VS2, VS3 & Diluent
Detailed instructions included
Item # EQU030
No expensive equipment required!
Developed by the Equine Reproduction Laboratory at Colorado State University.

SAVE ON FREIGHT
Sample comparisons based on shipment of 7 boxes of 8mL from Bioniche-Pullman, WA via UPS.
Freight cost will vary depending on delivery location.

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U.S. & Canada: (800) 335-8595
International: (509) 335-4047
Email: info.usa@Bioniche.com

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